



MAURITIUS RESEARCH COUNCIL

HALF-DAY SEMINAR

MRC Unsolicited Research Grant Scheme:

How do Mauritian Managers Manage?

*Presented by: Mr A Pather and Mr P Veeraragoo
Mauritian Institute of Management*

PROGRAMME

Venue: Mauritius Research Council

Date: 21st September 2007

Time: 09:30 hours

Mauritius Research Council

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How do Mauritian Managers Manage?

Synopsis

The global business environment is undergoing dramatic transformation and this is putting managers under sustained pressure to improve their performance. This project aimed at providing empirical data on the strengths and shortcomings of Mauritian managers.

Data generated, were used to formulate proposals and recommendations to improve the competencies of managers, in terms of productivity improvements, innovation, change and diversity management.

Such recommendations would contribute to the overall purpose of continually improving managerial talents and competencies in order to achieve and sustain competitive advantage through high performing Mauritian managers.

Objectives

- ❖ Establish the profile of Mauritian Managers in relation to age, experience, education and training, designation and gender
- ❖ Understand how Mauritian Managers set objectives, priorities and determine current management practices
- ❖ Explore the style of management in the private sector, public sector, family businesses, in multinational organisations and in small businesses, etc
- ❖ Analyse how managers are adjusting in a global context
- ❖ Determine the characteristics the organisations look for in Mauritian Managers

PROGRAMME

09:15 – 09:30	Registration of Participants
09:30 – 09:35	Welcome Address <i>Dr A Suddhoo, Executive Director, Mauritius Research Council</i>
09:35 – 09:45	Address <i>Prof S Jugessur, Chairman Mauritius Research Council</i>

How do Mauritian Managers Manage?

09:45 – 10:30	Presentation of Research Findings <i>Mr A Pather and Mr P Veeraragoo Mauritian Institute of Management</i>
10:30 – 10:50	Questions and Answers <i>(Fielded by the Research Team)</i>
10:50 – 11:00	Vote of Thanks <i>Dr H Neeliah, Research Officer, Mauritius Research Council</i>
11:00	TEA BREAK